## TEACHING STAFF CPD MENU

### BEGINNING TEACHERS
- **What’s on offer?**
  1. Teach First
  2. Troops to Teachers
  3. School Direct
  4. PGCE University –led post graduate
  5. Undergraduate

- **When it can happen?**
  - Applications Term 5 and 6 for a Term 1 start the following academic year

### NQTS
- **What’s on offer?**
  1. NQT Induction Programme
  2. Westminster CPD

- **When it can happen?**
  - A tailored programme throughout the year

### RQTS
- **What’s on offer?**
  1. SSAT lead practitioner
  2. Teaching leaders
  3. NPQML

- **When it can happen?**
  - Typically before the start of each term, following a discussion with your line manager and CPD leader
  - Good progress towards meeting appraisal targets should be considered

### MIDDLE MANAGERS & POST HOLDERS
- **What’s on offer?**
  1. SSAT lead practitioner
  2. Teaching leaders
  3. NPQML
  4. NPQSL
  5. Coaching and mentoring
  6. Iris coaching
  7. Extended SLT
  8. Safer Recruitment **

- **When it can happen?**
  - Typically before the start of each term, following a discussion with your line manager and CPD leader
  - Good progress towards meeting appraisal targets should be considered

### SENIOR MANAGERS
- **What’s on offer?**
  1. NPQSL
  2. NPQH
  3. Ofsted Shadowing Programme
  4. Coaching and mentoring
  5. Safer Recruitment **
  6. Date Protection **

- **When it can happen?**
  - Applications for bursaries have to be submitted two weeks before the end of term 2, 4 and 6.
  - External CPD requests on Blue sky CPD tab and approved by line managers
  - Following observation cycle

### ALL STAFF
- **What’s on offer?**
  1. Bursaries for professional development e.g. MAs and PhDs
  2. External CPD on request**
  3. Good in Ten
  4. First Aid Essentials**
  5. Health and Safety**
  6. Safeguarding**
  7. Child Protection**
  8. New Staff Induction

### Notes:
- *According to research by the Teacher’s Development Trust, “the most effective professional development lasts at least 2 terms— more usually a year (or longer)” The school’s preference is for staff to engage in long term CPD, (but not exclusively) rather than a one day’s external CPD.
- **Online training with Educare
## SUPPORT STAFF CPD MENU

### STUDENT SUPPORT*

**What's on offer?**
1. Cerebral Palsy
2. Hearing Impairment Training
3. Social Communications
4. Phonics
5. Child Exploitation & Online Safety for Education
6. Child Neglect
7. Preventing Bullying
8. SEND Code of Practice

**When it can happen?**
For online courses as a guideline, we would recommend that you complete one of these every term.

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### ADMINISTRATIVE SUPPORT

**What's on offer?**
1. First Aid Training
2. Education School Exclusions
3. Data Protection
4. Equality & Diversity
5. Safer Recruitment

**When it can happen?**
For online courses as a guideline, we would recommend that you complete one of these every term.

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### PREMISES

**What's on offer?**
1. Manual handling
2. Working at Heights
3. Risk Assessments
4. Fire Awareness in the Workplace
5. Slips, Trips and Falls
6. CoSHH
7. Fire Warden Training

**When it can happen?**
For online courses as a guideline, we would recommend that you complete one of these every term.

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### TECHNICIANS**

**What's on offer?**
1. Manual handling
2. Risk Assessments
3. Light Box Training
4. Fire Awareness in the Workplace
5. Slips, Trips and Falls
6. CoSHH
7. Data Protection
8. Food Hygiene & Safety

**When it can happen?**
For online courses as a guideline, we would recommend that you complete one of these every term.

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### CATERING

**What's on offer?**
1. Health and Safety
2. Customer Care
3. Food Hygiene & Safety

**When it can happen?**
For online courses as a guideline, we would recommend that you complete one of these every term.

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### SUPPORT STAFF

**What's on offer?**
1. Bursaries for MA and PhDs
2. External CPD on request
3. New staff Induction
4. Educare
5. iHASCO
6. Moving & Handling People
7. Risk Assessment in the Workplace
8. Relationships with staff and students
9. Child Protection
10. Safeguarding

**When it can happen?**
1. Applications for bursaries have to be submitted two weeks before the end of term 2, 4 and 6.
2. External CPD requests on Blue sky CPD tab and approved by line managers
3. All new staff will have induction in the first week back after each term
4. For online courses as a guideline, we would recommend that you complete one of these every term.

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*iHASCO | **Educare | All these are programmes are available using an online software.

*Student Support = SEN, Aspire, Family Links | **Technicians = Science, DT, ICT support and MRO