

TEACHING STAFF CPD MENU

BEGINNING TEACHERS	NQTS	RQTS	MIDDLE MANAGERS & POST HOLDERS	SENIOR MANAGERS	ALL STAFF
<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Teach First 2. Troops to Teachers 3. School Direct 4. PGCE University –led post graduate 5. Undergraduate 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. NQT Induction Programme 2. Westminster CPD 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. SSAT lead practitioner 2. Teaching leaders 3. NPQML 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. SSAT lead practitioner 2. Teaching leaders 3. NPQML 4. NPQSL 5. Coaching and mentoring 6. Iris coaching 7. Extended SLT 8. Safer Recruitment ** 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. NPQSL 2. NPQH 3. Ofsted Shadowing Programme 4. Coaching and mentoring 5. Safer Recruitment ** 6. Data Protection** 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Bursaries for professional development e.g. MAs and PhDs 2. External CPD on request* 3. Good in Ten 4. First Aid Essentials** 5. Health and Safety** 6. Safeguarding** 7. Child Protection** 8. New Staff Induction
<p>When it can happen?</p> <p>Applications Term 5 and 6 for a Term 1 start the following academic year</p>	<p>When it can happen?</p> <p>A tailored programme throughout the year</p>	<p>When it can happen?</p> <p>Typically before the start of each term, following a discussion with your line manager and CPD leader</p>	<p>When it can happen?</p> <p>Typically before the start of each term, following a discussion with your line manager and CPD leader</p> <p>Good progress towards meeting appraisal targets should be considered</p>	<p>When it can happen?</p> <p>Typically before the start of each term, following a discussion with your line manager and CPD leader</p> <p>Good progress towards meeting appraisal targets should be considered</p>	<p>When it can happen?</p> <ol style="list-style-type: none"> 1. Applications for bursaries have to be submitted two weeks before the end of term 2, 4 and 6. 2. External CPD requests on Blue sky CPD tab and approved by line managers 3. Following observation cycle

*According to research by the Teacher's Development Trust, "the most effective professional development lasts at least 2 terms– more usually a year (or longer)" The school's preference is for staff to engage in long term CPD, (but not exclusively) rather than a one day's external CPD.

** Online training with Educare

SUPPORT STAFF CPD MENU

STUDENT SUPPORT*	ADMINISTRATIVE SUPPORT	PREMISES	TECHNICIANS**	CATERING	SUPPORT STAFF
<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Cerebral Palsy 2. Hearing Impairment Training 3. Social Communications 4. Phonics 5. Child Exploitation & Online Safety for Education 6. Child Neglect 7. Preventing Bullying 8. SEND Code of Practice 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. First Aid Training 2. Education School Exclusions 3. Data Protection 4. Equality & Diversity 5. Safer Recruitment 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Manual handling 2. Working at Heights 3. Risk Assessments 4. Fire Awareness in the Workplace 5. Slips, Trips and Falls 6. CoSHH 7. Fire Warden Training 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Manual handling 2. Risk Assessments 3. Light Box Training 4. Fire Awareness in the Workplace 5. Slips, Trips and Falls 6. CoSHH 7. Data Protection 8. Food Hygiene & Safety 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Health and Safety 2. Customer Care 3. Food Hygiene & Safety 	<p>What's on offer?</p> <ol style="list-style-type: none"> 1. Bursaries for MAs and PhDs 2. External CPD on request 3. New staff Induction 4. Educare 5. iHASCO 6. Moving & Handling People 7. Risk Assessment in the Workplace 8. Relationships with staff and students 9. Child Protection 10. Safeguarding
<p>When it can happen? For online courses as a guideline, we would recommend that you complete one of these every term.</p>	<p>When it can happen? For online courses as a guideline, we would recommend that you complete one of these every term.</p>	<p>When it can happen? For online courses as a guideline, we would recommend that you complete one of these every term.</p>	<p>When it can happen? For online courses as a guideline, we would recommend that you complete one of these every term.</p>	<p>When it can happen? For online courses as a guideline, we would recommend that you complete one of these every term.</p>	<p>When it can happen?</p> <ol style="list-style-type: none"> 1. Applications for bursaries have to be submitted two weeks before the end of term 2, 4 and 6. 2. External CPD requests on Blue sky CPD tab and approved by line managers 3. All new staff will have induction in the first week back after each term 4. For online courses as a guideline, we would recommend that you complete one of these every term.

*iHASCO | ** Educare | All these are programmes are available using an online software.

*Student Support = SEN, Aspire, Family Links | **Technicians = Science, DT, ICT support and MRO